



## Environmental Policy

Munster Simms Engineering Limited is engaged in the business of the design, development, manufacture, marketing, sale, and delivery of pumps, water systems, and water and space heaters, for the RV, Marine and other niche markets.

We recognise that our manufacturing activities may have a significant impact on the environment and that practical concern for the environment is an integral and fundamental part of our business and that of our clients.

We are committed to promoting continual improvement of our environmental performance and to the prevention of pollution through the design and construction of our products.

We aim to operate our business in a sustainable manner.

We endeavour to achieve this through the development and implementation of an environmental management system, in accordance with the requirements of the International Environmental Management Standard ISO 14001:2004 through which we set, review and implement timetabled environmental objectives and targets.

We seek to comply with pertinent environmental legislation and regulations concerning our activities whilst delivering quality products efficiently, cost effectively and with the minimum disruption to the environment. We aim to limit our impact to the environment from our manufacturing processes where possible. These decisions are based on professional advice and close liaison with relevant authorities and agencies to minimise the impact.

Our environmental policy is communicated to all our employees and copies are available to the public on request.

**Patrick Roberts**  
Managing Director

**Nigel Keenan**  
Systems Compliance Manager

January 2015



### Energy Policy

Our approach is to control energy consumption to avoid unnecessary expenditure, improve cost-effectiveness, productivity and working conditions, protect the environment, and prolong the useful life of fossil fuels.

We will endeavour to achieve this through a planned reduction in energy usage, relevant objectives and targets, energy audits, education and training, in-house power generation, and the involvement of our stakeholders.

Our energy policy is communicated to all our employees and copies are available to the public on request.



### Green Travel Policy

Travel is an integral part of our business, through sales, support, training, and technical visits to relevant facilities worldwide.

It is our policy to minimise travel to reduce vehicle emissions, fuel consumption, local congestion and employee stress levels. We will therefore encourage the use of shared transport, conference calls, and electronic communications.

The purpose of this approach is to reduce the environmental impact of our business travel and staff commuting, and to improve the efficiency and effectiveness in the way we travel to reduce unnecessary costs to the business.

Our green travel policy is communicated to all our employees and copies are available to the public on request.



### Waste Minimisation Policy

It is our policy to minimise waste through avoidance, reduction, re-use, recycling and then disposal. The purpose of this approach is to minimise the amount of waste sent to landfill, reduce our operating costs, and comply with applicable legislation.

The company will achieve this policy through life cycle assessments, objectives and targets, training and encouragement, and the involvement of our stakeholders.

Our waste minimisation policy is communicated to all our employees and copies are available to the public on request.



**Patrick Roberts**  
Managing Director

**Nigel Keenan**  
Systems Compliance Manager

January 2015

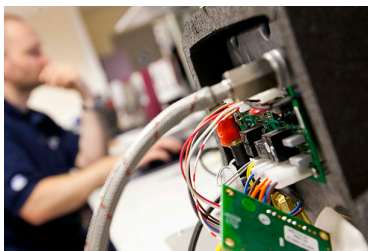


## Environmental Purchasing Policy

Based upon our new product development Eco, Safety and Health Life Cycle Assessment, we will endeavour to utilise environmentally friendly processes and products across our supplier base.

We will assess supplier's environmental credentials through the Supplier Quality Assurance audit process, and subsequently through our vendor rating process for relevant suppliers. We will use the audit process to encourage our suppliers to improve their environmental performance, as required.

Appropriate consideration will be given to suitable environmentally friendly materials either through internal improvement activities or through supplier led proposals.



**Patrick Roberts**  
Managing Director

**Jonathan Smith**  
Purchasing & SQA Manager

January 2015